

# 20 Welder for Locomotive Assembly at Siemens Mobility GmbH (Germany)



## Have you considered working abroad?

**Randstad Germany** is pleased to offer a well-paid and sustainable position as a **Welder for Locomotive Assembly** in Munich.

The employment contract is permanent. Knowledge of the German language is not required (although it is a plus), but a high level of English (at least B1) is essential. Of course, we will provide support for your integration into Germany: accommodation, language course and assistance with bureaucratic matters are fully organized.

Feel free to contact us.  
This is an opportunity worth considering!

## Job Opportunity in Munich

Currently, we are looking for **20 Welder for the Locomotive Assembly** at Siemens Mobility GmbH in Munich. In addition, we offer job opportunities such as electrical helper, locksmith, floor layer, electrician, electrical engineer, industrial mechanic, mechatronics technician, but a B1 level of German is required.  
Feel free to contact us also for these job offers.

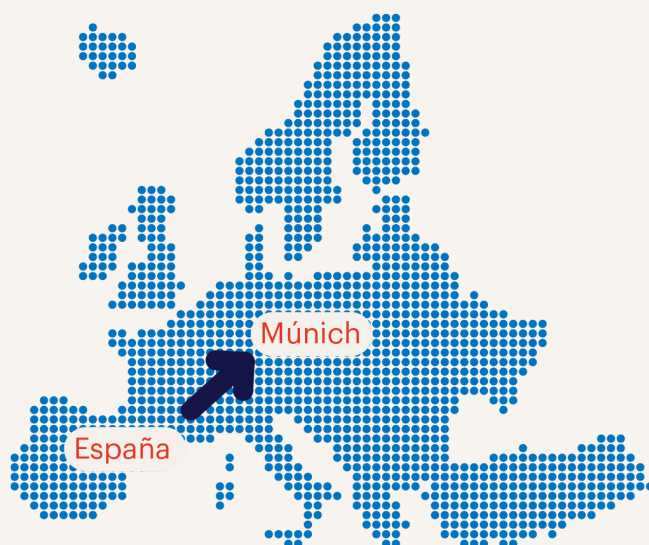
## Are you interested?

Send your **Europass** in **English or German** to Randstad Germany:  
[ris.muenchen@randstad.de](mailto:ris.muenchen@randstad.de)  
Subject: **W Siemens: Last Name, First Name**  
We **only** accept CVs in the **Europass format**.  
You can create your Europass CV by clicking [here](#).

## Who is Randstad Germany?

**Randstad** has established itself as the global leader in human resources. We specialize in helping candidates find employment and assisting companies in identifying and selecting the right employees. We focus on connecting the right people with the ideal job opportunities, whether temporary or permanent.

For more information, we invite you to visit our website in Germany: [randstad.de](http://randstad.de)



### Your responsibilities as a Welder:

- Welding structural components made of unalloyed steel using the MAG process, in various welding positions such as flat (PA), horizontal (PB), vertical-up (PF), and possibly overhead (PE).
- Working according to technical drawings and specifications, ensuring accurate and high-quality assembly of locomotive components.
- Tack welding and performing sample welds such as fillet and Y-welds on sheet metal with thicknesses ranging from 2–3 mm up to 12 mm.
- Working in rotating shifts (early: 06:00, late: 14:00, possibly night: 22:00), in collaboration with your team.
- Experience in steel construction is necessary, especially in ship, crane, rail vehicle, bridge, or armored vehicle manufacturing.

### Your Benefits:

- **Collective Agreement:** The employment contract is based on the BAP/DGB collective agreement.
- **Working Hours:** The employment contract specifies a standard ~~workweek~~ <sup>monthly</sup> of 151,67 hours.
- **Salary:** The gross hourly wage for this position is 20€ gross in the beginning and rises after a few months up to 22,85€. Your monthly salary therefore ranges from 3033€ to 3467€ gross. Please note that deductions for social security contributions and taxes, in accordance with German regulations, will be applied to the gross salary.
- **Contract Duration:** We offer a permanent contract with Randstad. You have the possibility to get a direct contract with Siemens Mobility if your performance is satisfactory.
- **Holiday Entitlement:** Employees are entitled to 25 days of paid holiday during the first year of employment, ensuring time for rest and well-being.
- **Additional Benefits:** Holiday and Christmas bonuses are granted after completing at least 6 months of employment with the company.
- **Accommodation and Transportation:** We provide accommodation in a double room for the first 3 months, with a contribution of just 350€ per month, deducted directly from your salary. You can buy the "Deutschlandticket", offering unlimited travel across Germany for only 58€ per month. On your first day, we will assist you in obtaining the ticket.
- **Work Environment:** You will enjoy an international work environment, offering a dynamic and diverse atmosphere where you can collaborate with colleagues from various backgrounds.
- **Personal Support:** You will receive support from the Randstad team, ensuring you have assistance every step of the way during your transition and throughout your employment.
- **Training:** Free German language courses are provided to support your integration in Germany.

- **Qualifications:** A technical diploma as Technician in Welding and Boilermaking (Grado Medio Técnico en Soldadura y Calderería) or as a Higher Technician in Metallic Constructions (Grado Superior Técnico Superior en Construcciones Metálicas) is required. Without one of these qualifications, your application will be rejected.
- **Language Skills:** A minimum of B1 level in English is essential for effective communication (German is a plus). Upon arrival, we will provide access to online German courses to support your integration and help you adapt to the work environment more quickly.
- **Previous Experience:** You have a minimum of one year of experience in welding and metal assembly.
- **Shift Availability:** The position requires willingness to work in shifts, morning, afternoon, and night. Each shift consists of 7 net working hours. You will generally work from Monday to Friday. It might be necessary that you also work on a Saturday.
- **Technical Skills & Manual Dexterity:** You have a good technical understanding and strong manual skills.
- **Technical Instruction Reading:** You are able to read and follow technical instructions accurately.
- **Reliability & Attention to Detail:** Your work approach is characterized by precision and reliability.
- **Nationality:** Applicants must be nationals of a European Union member state. This is a requirement for compliance with local employment regulations.

